



Ref: BAUST/Admin-25(Part-7)/2015/

Date: 22/12/2024

## CAREER OPPORTUNITY

Bangladesh Army University of Science and Technology (BAUST), Saidpur invites applications from Bangladeshi nationals for the following positions:

SL	Positions	Department/ Office	Academic Qualifications & Experiences
1	Professor	CSE/ICT/EEE/ ME/IPE/CE/AI S/English & Business Administration (Finance & Management)	<ul style="list-style-type: none"><li>PhD/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade out of which one First Class/Div/A Grade in Undergraduate/Graduate Program.</li><li>At least 12 years of teaching experience at university level, out of which 5 years as an Associate Professor.</li><li>Must have at least 15 publications to his/her credit, out of which 7 publications as Associate Professor.</li></ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"><li>M. Phil/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade.</li><li>At least 18 years of teaching experience at university level, out of which 6 years as an Associate Professor.</li><li>Must have 15 publications to his/her credit, out of which 7 publications as Associate Professor.</li></ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"><li>4 years Bachelor with Master's Degree/3 years Bachelor (Honors) with Master's Degree. Must have achieved at least 03 x First Class/Div/A Grade in the entire educational curriculum.</li><li>At least 20 years of teaching experience at university level, out of which 07 years as an Associate Professor.</li><li>Must have 15 publications to his/her credit, out of which 7 publications as Associate Professor.</li></ul>
2	Associate Professor	CSE/ICT/EEE/ ME/IPE/CE/AI S/English & Business Administration (Finance & Management)	<ul style="list-style-type: none"><li>PhD/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade out of which one First Class/Div/A Grade in Undergraduate/Graduate Program.</li><li>At least 07 years of teaching experience at university level, out of which 03 years as an Assistant Professor.</li><li>Must have 05 publications to his/her credit, out of which 03 publications as Assistant Professor.</li></ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"><li>M. Phil/Equivalent Degree in relevant field with minimum two First Class /Div/A Grade.</li><li>At least 08 years of teaching experience at university level, out of which 04 years as an Assistant Professor.</li><li>Must have 05 publications to his/her credit, out of which 03</li></ul>



বাংলাদেশ আর্মি ইউনিভার্সিটি অব সায়েন্স এন্ড টেকনোলজি (বিএইউএসটি), সৈয়দপুর

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Saidpur Cantonment, Nilphamari

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			publications as an Assistant Professor. <ul style="list-style-type: none"><li>No Third Division/Class/ C Grade is acceptable.</li></ul> OR <ul style="list-style-type: none"><li>4 years Bachelor with Master's Degree/ 3 Years Bachelor (Honours) with Master's Degree. Must have achieved at least 03 x First Class/Div/A Grade in the entire educational curriculum.</li><li>At least 10 years of teaching experience at university level, out of which 04 years as an Assistant Professor.</li><li>Must have 06 publications to his/her credit, out of which 4 publications as Assistant Professor.</li></ul>
3	Assistant Professor	CSE/ICT/EEE/ME/IPE/CE/AIS/English & Business Administration (Finance & Management)	<ul style="list-style-type: none"><li>PhD/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade out of which one First Class/Div/A Grade in Undergraduate/Graduate Program.</li><li>At least 02 years of teaching experience at university level.</li><li>Must have at least 01 publication to his/her credit.</li></ul> OR <ul style="list-style-type: none"><li>M. Phil/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade.</li><li>At least 03 years of teaching experience at university level.</li><li>Must have 01 publication to his/her credit.</li></ul> OR <ul style="list-style-type: none"><li>4 years Bachelor with Master's Degree/3 years Bachelor (Honors) with Master's Degree. Must have achieved at least 03 x First Class/Div/A Grade in the entire educational curriculum.</li><li>At least 03 years of teaching experience at university level.</li><li>Must have 02 publications to his/her credit.</li></ul>
4	Lecturer	CSE/ICT/EEE/ME/IPE/CE/AIS/English & Business Administration (Finance & Management)	<ul style="list-style-type: none"><li>4 years Bachelor/Master's Degree from relevant field for Engineering programs and 4 years Bachelor with Masters Degree from relevant field for non Engineering programs.</li><li>Must have achieved at least 03 x First Class/Division/A Grade (Not below CGPA 3.5 at under-graduate level, but only for English not below CGPA 3.25 at under-graduate level) in the entire educational qualification.</li><li>The candidates who have M. Phil or PhD degree will get preference.</li></ul>
5	Assistant Network Engineer	VC Office (ICT Wing & Archive)	<b>Educational Requirements</b> <ul style="list-style-type: none"><li>Bachelor of Science (BSc) in CSE, ICT, EEE, CSI, Telecommunication</li><li>Skills Required: Customer Relation, IT Support Service,</li></ul>



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			<p>Team Leading, Self motivated</p> <p><b>Additional Requirements</b></p> <ul style="list-style-type: none"><li>• Working experience on GPON/EPON/P2P network.</li><li>• Sound knowledge on Transmission network and FTTX technology.</li><li>• Basic understanding of optical fiber testing, and test instruments.</li><li>• High level of experiences in fiber optic transmission.</li><li>• Basic IP networking knowledge.</li><li>• Good communication skill and team work.</li></ul> <p><b>Job Description / Responsibility</b></p> <ul style="list-style-type: none"><li>• Knowledge about client support (ISP infrastructure, Router, switch)</li><li>• Have sound knowledge of all kinds of Optical Fiber related task.</li><li>• Splicing fiber cable for large cable transfers</li><li>• Graphical Design for Cable maintenance, Connection testing.</li><li>• Serve as a technical resource for staff on all fiber related areas and technical procedures.</li><li>• Must have a good understanding of the technologies and standards.</li><li>• Be available for any on call emergency coverage for fiber restoration year-round.</li><li>• Must be able to differentiate Fiber color codes.</li><li>• Proficient in the operation of all related fiber tools and equipment.</li><li>• Ability to work in a dynamic fast paced environment.</li><li>• Ability to work well under pressure and deadline environments.</li><li>• Ability to translate highly technical information to end user customers and staff.</li><li>• Ability to communicate with other staff.</li><li>• Ability to handle on-call responsibilities.</li><li>• Perform site survey of remote locations to ensure quality installation of all racks, equipment power plants, fiber cable, etc. Report any and all defects to the Higher Key.</li><li>• Participate in on-call rotation schedule for nights and weekends.</li><li>• Perform other duties and responsibilities as required and assigned.</li><li>• Work outdoors in all kinds of weather and at all times of the day or night</li><li>• Work performed near power lines and electricity.</li></ul>



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			<ul style="list-style-type: none"><li>Prepare reports by analyzing and summarizing information.</li></ul>
6	IT Technician	VC Office (ICT Wing & Archive)	<ul style="list-style-type: none"><li>HSC or equivalent.</li><li>The candidate should have minimum Diploma/ Certificate Course in relevant field with 4-5 years of practical experience in the relevant fields.</li></ul>
7	Lab Technician	CE	The candidate must have minimum Diploma in Civil Engineering with 1 (one) year practical experience in the relevant field at any recognized organization. Computer literacy is a must.
8	Lab Assistant	EEE & CE	HSC or equivalent with science background and 1(one) year practical experience in any recognized organization. The candidate should have minimum Diploma/ Certificate Course in relevant subject.

**Note:**

- Only top ranking public University degrees will be considered. However, top ranked private Universities may also be considered.
- Affiliated colleges will not be considered as public University.
- All foreign degrees will be verified by the Ministry of Education.
- Preference is to be given to selected noted personnel.
- 50% of services will be counted in relevant professional experience or respective discipline.

**Application Instructions:**

- For faculty position experience means teaching experience.
- Interested candidates are requested to fill up the prescribed application form (available in website).
- Send the application along with 3 (three) attested passport size color photographs, attested copies of National ID card, all academic certificates with marks sheet/transcript and a bank draft/pay order (non-refundable) amounting Tk. 1000/- only in favour of **BAUST, Saidpur**. The application should be sent to the **office of the Registrar, BAUST, Saidpur Cantonment by 31 December 2024.**
- Name of the post and department must be mentioned on the top of the envelope.
- Salary & other allowances will be as per the approved Pay Scale of BAUST. For contract services it will be fixed up by mutual discussion.
- Only the short listed candidates will be called for written test/interview.
- The date, time & place of interview along with name of the short listed candidates will be published in the BAUST website.
- During the interview every applicant has to bring the original copies of all required documents and publications (if any).
- No TA/DA will be provided for appearing the written test/interview.
- Any incomplete/defective application will be considered invalid.
- Any kind of direct/indirect interference will make the candidates ineligible.
- The above mentioned criteria may be relaxed in case of exceptional/extra ordinary candidates.
- The authority of BAUST reserves the right to accept or reject any application.
- No 3<sup>rd</sup> class/div/C grade in any public examination is acceptable.

For any query please contact +8801769-662732.

**LT COL MD NAEEM (RETD)**

Registrar

BAUST, Saidpur